

CHOICES

JOB DESCRIPTION

JOB TITLE:	Peer Bridger
REPORTS TO:	Peer Bridger Coordinator
DESCRIPTION STATUS:	Non-Exempt
WAGES/SALARY:	DOE
HOURS:	Part Time (26 hours/ per week)

POSITION SUMMARY

Provides personal level peer support to people transitioning out of Alaska psychiatric facilities to find resources and build support networks in their community. Provides “in reach” groups to mental health facilities. Offers emotional support, shares knowledge, teaches skills, provides practical assistance, connects people with resources, natural supports, opportunities, communities of support, and other people, and mentors recovery. Uses personal, lived experiences of receiving mental health and substance use disorder services to support and encourage the consumer.

ESSENTIAL JOB FUNCTIONS:

(Responsibilities, Accountabilities, and Competencies; May not include all duties of this job)

A. JOB DUTIES

1. Under supervision of the Coordinator, attend and facilitate Peer Bridger groups, as well as one on one support, inside psychiatric hospitals and other places to engage people with mental illness and co-occurring substance use disorders in assistance with transition to community recovery services (e.g., Alaska Psychiatric Institute, Brother Francis Shelter, Anchorage Mental Health Consumer Web, etc. Providence Mental Health Unit).
2. Provide community outreach to increase awareness of the Peer Bridger program.
3. Attend Peer Practitioner training to broaden understanding of Peer Support.
4. Assist Coordinator when needed.
5. Report all safety issues and / or concerns to Peer Bridger Coordinator.
6. Ensure collection of data for reports.
7. Good communication skills.
8. Participate in training as needed and attend staff meetings.
9. Other duties as assigned

B. CORE VALUES

Demonstrate personal and interpersonal qualities that support the core values and mission of CHOICES, Inc. and the Peer Bridger Program. Have an unwavering belief in the

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power and possibility of recovery and absolutely believe that all individuals can lead full, rich and productive lives.

MISSION: Consumers having ownership in creating effective services (CHOICES)

PRINCIPLES OF RECOVERY:

Recovery is holistic, embraces culture, supported by peers, self-directed, springs from hope, and is a reality.

Rehabilitation services are person-centered, involve family and friends, anchored in the community, strength-based, use peer supports and honor partnerships.

CORE VALUES: Services are flexible, comprehensive, wellness driven and effective

ESSENTIAL JOB QUALIFICATIONS:

(Any equivalent Combination of Knowledge, Skills, Abilities, Education, and Experience)

1. Be able to identify as having personal experience as a past recipient of services for mental health illness and willingness to share personal recovery experience as appropriate.
2. Have been in recovery for over a year.
3. Can convey a message of hope and recovery for people with psychiatric disabilities.
4. Experience and knowledge of the Alaska mental health system.
5. Knowledge of advocacy, self-help and empowerment programs for people with mental illness.
6. Dependable
7. Good time management skills.
8. MUST pass criminal background check.
9. Proof of valid AK driver's license.
10. Have own transportation as travel is required some of the time.
11. Basic knowledge of computers, Microsoft Suite and Outlook
12. Knowledge of AKAIMS preferred but not required.

We are an EEO, AA, and ADA employer

This Job Description reflects CHOICES, Inc.'s best effort to describe the essential functions and qualifications of the job described. It is not an exhaustive statement of all the duties, responsibilities, or qualifications of the job. This document is not intended to exclude an opportunity for modifications consistent with providing reasonable accommodation. This is not intended to be a contract. Your signature indicates you have read this Job Description and understand the essential functions and essential qualifications of the job.

Employee Printed Name: _____ Date: _____

Employee Signature: _____ SSN: _____

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IN AN 8 HOUR WORKDAY, THIS JOB REQUIRES:

N = NEVER	(0 hours per day)
R = RARELY	(less than 1/2 hours per day)
O = OCCASIONALLY	(1/2 to 2.5 hours per day)
F = FREQUENTLY	(2.5 to 5.5 hours per day)
C = CONTINUALLY	(5.5 to 8 hours per day)

WORKING CONDITIONS/ENVIRONMENT

I. LIFTING/CARRYING (Amount of force exerted to lift and/or carry)

1 - 10 lbs.	F
11 - 20 lbs.	O
21 - 35 lbs.	R
36 - 50 lbs.	N
51 - 75 lbs.	N
76 - 100 lbs.	N

II. PUSHING/PULLING (Amount of force exerted to push and/or pull)

1 - 10 lbs.	F
11 - 20 lbs.	O
21 - 35 lbs.	R
36 - 50 lbs.	N
51 - 75 lbs.	N
76 - 100 lbs.	N

III. POSTURES/MOVEMENTS

Sitting	C
Standing	F
Walking	F
Stooping, kneeling, crouching and/or crawling	O
Reaching and /or grasping	O
Hand/finger dexterity	C
Climbing and/or balancing	N
Carrying, pushing and/or pulling	O

IV. COGNITIVE/SENSITIVE

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Talking	C
Hearing	C
Sight (Addendum: acuity, color..)	C
Smelling/tasting	O

OCCUPATIONAL ASPECTS

A. WORK ENVIRONMENT	
Working Inside	C
Working Outside	O
Changing Temperatures	F
Wet/Humid Conditions	N
Areas of dust, odors, mist, gases or other airborne matter	N
Mechanical, electrical and/or other hazards	N
Confined Spaces	N

B. OTHER ASPECTS	
Infectious Agents	N
Chemicals	O

C. Special Equipment/Clothing	
Special Equipment or Clothing	R

The above is intended to describe the general content of, and requirements for, the performance of this job. It is not intended to be construed as an exhaustive statement of duties, responsibilities or requirement.